

DEBORAH A. SHAPIRO, LLC

ATTORNEY AT LAW

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PROFESSIONAL PROFILE



Deborah Shapiro is an employment and labor lawyer, advising management on all matters concerning the employment relationship. She counsels companies on applicable laws, conducts workplace investigations, trains management, drafts handbooks and policies, and handles administrative agency charges. She also reviews and negotiates executive contracts and serves as an arbitrator, mediator, hearing officer, and law professor.

EDUCATION

- M.B.A. University of Oxford, Said Business School (Dean's List)
- J.D. Cornell Law School (Bureau of National Affairs Award)
- B.A. Brandeis University (*summa cum laude*, Phi Beta Kappa)

ARBITRATOR / HEARING OFFICER

- ♦ Financial Industry Regulatory Authority (FINRA)
- ♦ Joint Committee on Fee Disputes and Conciliation Part 137
- ♦ Civil Service Law Section 75, General Municipal Law Sections 207-a, 207-c
- ♦ Civil Court of the City of New York
- ♦ Office of Labor Relations of the City of New York (2004-2011)

MEDIATOR

- ♦ U.S. District Court for the Southern District of New York Mediation Panel
- ♦ U.S. District Court for the Eastern District of New York Mediation Panel
- ♦ U.S. Equal Employment Opportunity Commission (2004-2008)

ADJUNCT PROFESSOR OF LAW

- ♦ Fordham University School of Law
Negotiations; Mediation and Negotiation Practicum

BAR AND COURT ADMISSIONS

- ♦ State of New York
- ♦ U.S. Court of Appeals for the Second Circuit
- ♦ U.S. District Courts for the Southern and Eastern Districts of New York

ASSOCIATIONS AND ACTIVITIES

- ♦ U.S. District Court for the Southern District of NY- Mediator Advisory Committee
- ♦ Association of Workplace Investigators
- ♦ 100 Women in Hedge Funds (Legal Peer Advisory Group)
- ♦ NY State Bar Association (Labor and Employment and Dispute Resolution Sections)
- ♦ Lecturer: Rutgers Entrepreneurship Pioneers Initiative (2011-2014)
- ♦ Guest Lecturer: New York University Continuing Education (2010-2011)
- ♦ Oxford Business Alumni (Executive Committee 2006-2011)
- ♦ Brandeis Lawyers Network (Co-Chair 2007-2009)
- ♦ Cornell Entrepreneurs Network